

# ANALYSIS OF LEADERSHIP STYLES

## Annotation

An important role in the life of any enterprise is played by the style of management or leadership — this is the most important factor in the management of the enterprise. Properly defined and successfully applied style allows the most successful use of the potential of all employees of an enterprise. That is why in recent years, many firms have paid special attention to this issue.



Fig.1. Authoritarian style .

## Leadership styles

There are three main management styles. The authoritarian style of management consists in the fact that the entire power is in the head and all decisions are made by him alone, without taking into account the opinions of subordinates. In this case, the command control method is used.(fig. 1). The democratic style involves the head delegating part of his powers to subordinates and making decisions on a collegiate basis. It is relevant for stable operation of an enterprise and its desire to introduce innovations.(fig. 2). The liberal style represents management without participation of a manager. Employees are left to their own devices, and the leaders have to rely on their discipline.(fig. 3).



Fig.2. Democratic style

## Conclusion

Thus, each of the three leadership styles has many advantages, as well as disadvantages. Often, the head of a company, even the smallest, consisting of several people, is faced the question — which management style is most effective? There is only one answer to this question. There is no perfect management style that is suitable for all occasions. It is most effective to combine the three main styles, making the dominant one that best meets the current situation and the business goal .



Fig. 3. Liberal style

## Introduction

The relevance of the topic of research of management styles of subordinates in the organization lies in the fact that the essential difference between managerial activity and other forms of human activity consists in making socially significant decisions that affect the interests of many people and responsibility for their correctness and effectiveness to the enterprise.

## The Bibliographic List

1. Азимов Тимур, Безнощук Лика. Сравнение стилей руководства. URL: <https://moluch.ru/archive/115/30687/> (дата обращения: 22.11.2020).
2. Звягина Ольга. Стили руководителя. URL: <https://nsportal.ru/vuz/psikhologicheskie-nauki/library/2017/06/20/stili-rukovoditelya> ( дата обращения : 22.11.2020).
3. Виктор Травин. Стили руководства и управления. URL: <https://www.klerk.ru/boss/articles/454809/> (дата обращения:18.11.2020).

## Contacts

Баженова Дарья Сергеевна  
Ивановский государственный университет

Email:darya.bazhenova.o1@list.ru  
Телефон:89109969951